

The Nottingham Swim Club



2022 ANNUAL MEETING

Newark Free Library

October 24

6:30 - 8:15 pm

6:30 - 6:35 p.m.

Welcome/Agenda



- | | |
|-----------------------------|------------------|
| ● Welcome | 6:30 - 6:35 p.m. |
| ● Elections | 6:35 - 6:50 p.m. |
| ● 2022 Financial Report | 6:50 - 6:55 p.m. |
| ● 2023 Budget | 6:55 - 7:05 p.m. |
| ● Motion for Budget | 7:05 - 7:10 p.m. |
| ● Motion/s to update Bylaws | 7:10 - 7:20 p.m. |
| ● 2022 Operating Reports | 7:20 - 7:50 p.m. |
| ● Membership | |
| ● Staff | |
| ● Grounds | |
| ● Pool | |
| ● Swim Team | |
| ● Social | |
| ● 2022 Survey Results | 7:50 - 8:00 p.m. |
| ● Comments from the Floor | 8:00 - 8:10 p.m. |
| ● Closing | 8:10 - 8:15 p.m. |

Elections



Nominees for the NSC Board Class of 2025:

● **Vice President:**

Elise Martin

● **Membership:**

Cyndi Hall

● **Swim Team Chairman :**

Greg Ariff and Kevin Hudson (Co-chairs)

2022 Financial Overview



2022 Income (as of September 30th, 2022)

Income	\$181,712
Bond Redemptions	(\$11,375)
Salaries (Incl Payroll and Unemployment Taxes and Prep fees)	(\$65,148)
Taxes	(\$6,448)
Office	(\$409)
Pool Operations	(\$104,380)
Utilities	(\$17,697)
Swim Team	(\$3,161)
Net Operating Income (Loss)	(\$26,906)

2022 Balance Sheet



Cash Position (as of 10/23/22)

Unrestricted Cash	\$36,418
Money Market	\$77,164
Total Cash on Hand	\$113,582

Liabilities (as of 10/23/22)

Guest Passes Purchased	\$849
Member Account Balances	\$4,495
Membership Bonds	\$147,825
Total Liabilities	\$153,169

Proposed 2023 Operating Budget



2023 Budget			
	Proposal w/ furniture investment	Proposal w/ reduced furniture investment	Proposal w/ furniture special assessment
Income	\$181,920	\$181,920	\$189,920 *\$8,000
Salaries	(\$58,000)	(\$58,000)	(\$58,000)
Taxes	(\$6,550)	(\$6,550)	(\$6,550)
Office	(\$383.50)	(\$383.50)	(\$383.50)
Pool Operations	(\$72,653)	(\$68,653)	(\$72,653)
Utilities	(\$19,790)	(\$19,790)	(\$19,790)
Swim Team	(\$3,400)	(\$3,400)	(\$3,400)
Net Gain/Loss	(\$4,997)	(\$997)	\$3,002

Motion for Action



- Adopt proposed 2023 Operating Budget

Bylaws Vote

Proposals for change in the bylaws:



● Article VII, Section 2

All nominations for open board positions must be made by Labor Day Monday. If there are no candidates nominated for a position, nominations will be accepted up until the Annual Meeting.

● Article IV, Section 9

The number of members holding a Certificate in the Club shall be determined by the Board of Directors, but shall not exceed 325.

● Article IV, Section 11

Non-bonded memberships (temporary memberships), not to exceed 20 per season, may be approved by $\frac{2}{3}$ majority vote of members present at a monthly meeting. Non-bonded memberships, including costs, may be defined by the majority vote of the board each year. Any person who attains a non-bonded membership will not hold voting privileges, and must purchase a bond (as long as there is one available) after their non-bonded season. If a non-bonded member chooses not to purchase a bond upon one becoming available, their membership will be revoked.

Membership



Cyndi Hall **2022 in Review**

-Bonds- 305

- Active members- 305
- New members- 40
- Inactive members- 4
- Temporary memberships (in place of inactive)- 2
- Surrenders:
 - paid since last meeting- 34
 - unpaid- 3
- Bonds Seized for non-payment- 2
- Families on the wait list- 52

VP - Operations/Staff



Elise Martin

Summer 2022

We had a great season learning and having fun while maintaining the safety of the pool.

Almost all new employees- managers & guards

Pool Manager - JT Pembroke -**Asst. Manager**- Alli Trotto

Lifeguards - 3 returning guards, plus 14 new hires. We had at least two guards that also worked at Fairfield and one alumni guard that came back to help out during holidays

Head Swim Coach - Craig Young

Assistant Head Swim Coaches - Stefanie Bonis & Erin Krause

Swim Lessons/Mini Gators- Brian Polaski organized and ran the program with the assistance of MJ Polaski

VP - Operations/Staff



Adult Fitness

- Morning Lap Swim
- Early Morning Deep Water Workout
- Afternoon Exercise workout
- 2 sessions of Sunrise Yoga

Snack Bar- HUGE thank you to Chrissy Bonis who organized and managed the snack bar this year- switched up offerings and streamlined pricing

Day To Day- Continued using online system for tracking chemical logs as well as organizing and detailing opening & closing duty logs. Automatic chlorinator was very helpful and we had a successful Health Department Inspection Labor Day weekend.

VP - Operations/Staff



Summer 2023 plans and changes

Starting the hiring process earlier to secure staff

Hoping for more returning guards→ Continue to build on training/meetings with managers and guards

Looking at making some changes to the management structure (salaried vs. hourly-scheduling of the managers/accountability)

Continued focus on hours/wages as the minimum wage requirements continue to increase

Will continue the use of online logs, may bring back paper logs as well

Grounds



2022 in Review - Thanks to all the volunteers!!!

- Grab bars in bathrooms
- Ice maker / Water dispenser
- Corn hole pits
- Storage shed
- Member-use refrigerator
- Underwater Lights
- Tree trimming
- Sewer meter - ~\$3,000 savings/year
- Fence replacement behind cabanas

7:30 - 7:35 p.m.

Grounds



7:30 - 7:35 p.m.

Grounds



Grounds



2023 Season Plans

- Furniture Replacement
 - Replace about half of the chairs/loungers
 - \$8,300
- Concrete Deck Extension
 - Between pavilion and grills
 - \$5,000
- Flat roof tarring
 - Main building and pump house
 - \$2,000
- Tree and stump removal
 - Dead tree outside fence by firepit
 - Various stumps throughout grounds
 - \$3,000
- Total budgeted: \$26,000
 - Includes utilities, lawn care, general maintenance

Pool Physical Plant

7:35 - 7:40 p.m.



Jason Snyder

2022 Overview

● Major Improvements

- Main Pool surface chipping and replastering
- Caulk Transition Tile lines.
- Main Pool Chemical Controller.
- Spare Main pool Pump motor swap/replacement.

● Issues

- Continued Baby pool water loss.

Replastering Project



- **Address the continued main pool surface plaster defects; sharp edges, safety concerns.**
- **\$59k project.**
- **Steps:**
 - **Fall 2021- drain pool, chip/remove the existing plaster surface**
 - **Spring 2022- replaster (Acid wash. Apply bond coat (helps the surface bonding to the new plaster).**
 - **fill the pool, brush the pool surface daily for 2 weeks.**

Fall 2021- Chipping



Spring 2022- Replastering



Surface curing/brushing

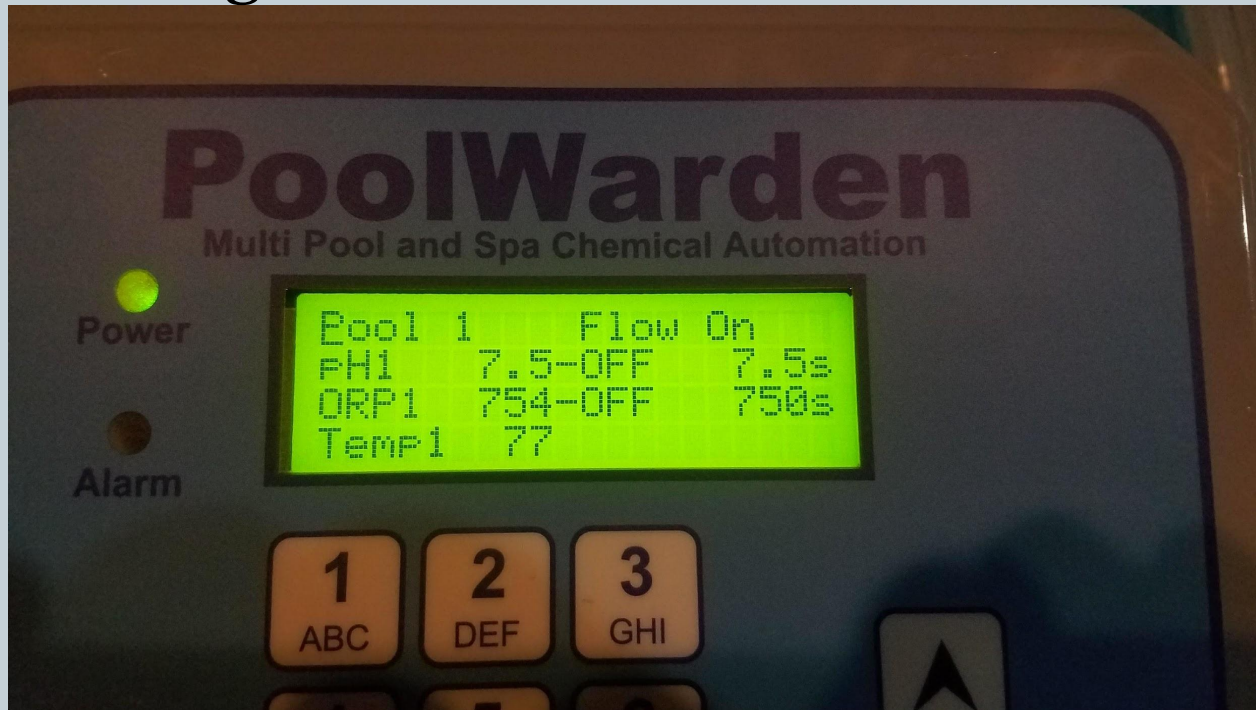


Special thanks to Ray Gardner, Elise, Cyndi and Jo Ann. . .



New Main Pool Chemical Controller

Upgrade from manual pH control to automated pH and chlorine regulation.



2023 Focus



- Address Baby pool losing water.
- Refurbish old or purchase new main pool back-up pump motor.
- Caulking the pool expansion joints.

Swim Team

7:40 - 7:45 p.m.



Greg Ariff/Tom Fruehstorfer

- 136 registered Swimmers
 - 25 Mini Gators
 - 11 First Time Gators (other than Mini Gators)
 - 100 Returning Gators
 - T-shirt included with registration for every swimmer
- Coaching Staff
 - Head Coach Craig Young (4th yr)
 - Assistant Head Coaches Stef Bonis (2nd yr), Erin Krause (1st yr)
 - Five teenage assistant coaches
 - Mini Gator coaches: MJ Polaski and Brian Polaski
- Major Purchase: New backstroke flags (approx \$650)
- Swim Season
 - Return to normal meet format, following COVID restrictions in 2020 & 2021
 - 7 dual meets against 5 teams (2 repeats)
 - 4 wins, 3 losses
- Fantastic support from volunteers this year!
- 2nd Year with food truck at Banquet - well received

Swim Team

7:40 - 7:45 pm



Plans for 2023

- Continue using Swimtopia
 - website and app
 - team registrations
 - team schedule
 - team communications and alerts
 - swimmer RSVPs
- Create written descriptions/guides for volunteer roles
 - Will be reaching out to experienced volunteers during off-season for help.
- Planning with coaches during off-season
 - Confirm coaching staff early next year.
 - What's working? What can be improved?
 - Identify any upcoming equipment needs (for 2023 and beyond)

Swim Team

7:40 - 7:45 pm



Social



2022 Season recap



- NSC Board Meet & Greet
- Ladies Night – Wine & Potluck
- Adult Night – Hawaiian Luau
- Teen Night – Scavenger hunt
- Day of fun for the younger kids – game and activities
- Crab Feast
- Movie Night – Elf for Christmas in July
- Live Music – Cole Zippe's Band Gatorade
- Corn Hole Tournaments
- Dad's Golden Donut Splash Contest
- Food Trucks - Fridays & Tuesday
- The Cut Bakes & Breakfast Bakery

Social



2023 plans

As I look ahead to 2023, we will continue to have fun events and activities that all of our members can enjoy. Bringing members together for things as simple as the Dads splash contest, or as exciting as one of our very own members playing live with his band while, keeping with traditions like the crab feast.

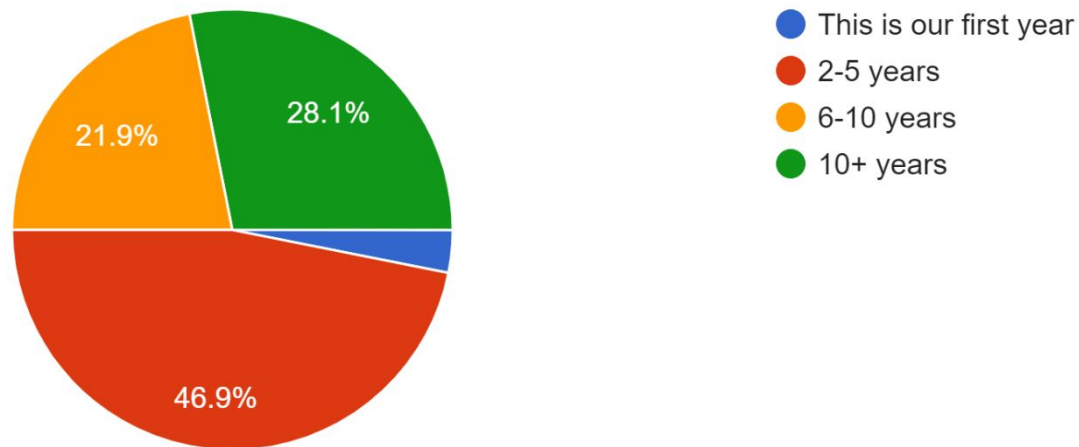
I am excited to be a part of creating an environment that is fun and relaxing; a place we love spending time with family and friends.

2022 Mid Season Survey



How long have you been a member of Nottingham Swim Club?

32 responses



2022 Mid Season Survey



What are your favorite things about NSC?

Food truck, crab feast

Cornhole, basketball court, gaga, great grounds

Yoga, lap swim, deep water aerobics

Seating options, umbrellas

Friendly staff

Lots of kids (many have made new friends)

Friendly community

Love the homey feeling

Communication

Swim team, mini-gators, swim lessons

Updated pool

2022 Mid Season Survey



What are suggestions for improvement?

More baby toys in the baby pool area

No hard balls in the pool

Would like live music

New or updated grills

More frequent cleaning of the baby pool

Need to clean the bathrooms more frequently

Increase of people leaving trash out

New umbrellas & pool furniture

Staff of the week on FB

Would like to know the names of the guards

More oversight of the guards / enforcing the rules

More hospitable guards

More activities for additional age groups

More food trucks

Looking Forward



- Strategy for pool manager
- Minimum wage increases and impact on operating budget
- Will need to increase annual membership dues in '24
- Need to put an emphasis on fundraising
- Execute Long Range Planning Committee for '23
- Catering to our diverse and growing pool community
- Improving feedback process

Proposed 2023 Board Meetings



Sunday, January 22nd
Sunday, February 19th
Sunday, March 19th
Sunday, April 23rd
Sunday, May 21st
Sunday, June 25th
Sunday, July 16th
Sunday, August 20th
Sunday, September 10th
October Annual Meeting TBD

Floor Comments



- 90 seconds per member household

Closing



A special thank you to...

Chrissy Bonis...the snack shack Queen!

James Heiger - countless hours on the grills for swim meets and more...

Mike Baur - donations towards the cornhole pits & organizing the tournament

Dewey Donovan - the Gator Webmaster!

Melissa Abbott and Jenn Baur for organizing the vendor fair

The NSC pool board

All of the NSC volunteers

See ya later, Gators!

*Next Board Meeting: Sunday, November 13th
Location TBD*

